



Essential Background

enCompass Church held its first public worship gathering on Sunday, October 2, 2005. During the first year and a half, enCompass was supported by three very generous local churches: Grace Fellowship of Brooklyn Park, Willowbrook Church of Forest Lake, and Salem Baptist Church of New Brighton. Since its inception, enCompass has been affiliated with the Baptist General Conference, a voluntary association of over 1,000 churches that seek to uphold biblical truth, reach out to those outside the Christian faith, and respond to the needs of others in our local and global communities.

From the beginning, the people of enCompass have actively served through a variety of organizations including: Genesis II for Families, Five Star Mobile Home Estates, Habitat for Humanity, Feed My Starving Children, Protein for Kids, and North Central Camp Cherith. In addition, 10% of all offering income has been set aside for the purpose of local church planting and funding missions endeavors. These efforts have enabled our church to demonstrate that the Christian faith is not simply a set of beliefs, but also an active commitment to become more like Jesus.

During our three year history, participation in our Sunday worship has increased from an average of 129 attendees to 167. Children and youth comprise a little over 30% of our weekly attendance. Our average monthly offering income has increased from \$19,400 during our inaugural ministry season to an average of \$26,300 this past year. During this span we have set aside over \$40,000 for local church planting and over \$31,000 for missions endeavors. We continue to enjoy a positive relationship with the AFSA Charter High School and plan to remain renters of this facility into the near future.

Pastoral Staff and Ministry Leaders

- Kevin Thomas, Church Planter & Lead Pastor
- Tanya "Tanner" Anderson, Pastor of Worship Arts & New Initiatives
- John Nicholson, Business Administrator
- Deron Vaupel, Pastoral Intern for Senior High Ministry
- Angie Anderson, Nursery and Preschool Ministry Coordinator
- Darcy Mears, Elementary Ministry Coordinator

Charter Leadership Board Members

Board Members serving through August 2009:

- Carolyn Lokensgard
- Randy Mortensen
- Rachel Veenker

Board Members serving through August 2010:

- Ray Pruban
- Jada Sanders
- Jim Elftmann



Key Ministries

Sunday Morning:

- **enCompass Connect, 9 am each Sunday.** Offers an opportunity for the people of enCompass to build more meaningful relationships with each other. Separate gathering for Jr. and Sr. High offered as well.
- **kidConnect, 9 am each Sunday.** Offers preschool and elementary children the opportunity to learn and grow with others of their same age and grade level. Nursery care is also offered for parents who participate in enCompass Connect.
- **Worship Gathering, 10 am each Sunday.** Worship and Biblical teaching focused on a true-to-life theme.
- **kidZone, 10 am each Sunday.** Highly engaging environment designed to encourage children to interact and build more meaningful relationships. Separate Nursery, Preschool and Elementary gatherings are offered.

Prayer Gatherings: 6:30-7:30 am Thursday Mornings, Caribou Coffee in Little Canada. Small group opportunity to pray for each other, our church, and our world. Prayer teams also meet each Sunday morning before worship, plus offer prayer for others at 11:00 am.

Xtreme Middle School: Weekly gatherings on Sunday evenings from 6:00-7:30 pm, plus monthly activities and outings. Led by Becky and Kevin Thomas.

Sr. High Ministry: Weekly gatherings on Wednesday evenings from 7:00-8:15 pm, plus special activities and service projects. Led by Deron Vaupel.

Service Projects: Periodic opportunities to put faith into action by meeting the needs of others in a variety of settings and circumstances.

Christmas Eve: Candlelit gatherings designed to portray the message of Christ in a memorable and compelling manner. These two identical services provide an optimal opportunity to invite friends and family to enCompass.

Grassroots Group Life: A variety of small groups gather to grow and serve together throughout the year. Sunday morning prayer group, the Creative Service Team, and men's groups are examples of groups that help others find a more meaningful connection within the life of enCompass Church.

Current Initiatives

The following goals have been set for our 2008-2009 Ministry Year:

- Plant One New Church
- Celebrate Fifteen New Baptisms
- Establish Forty New Ministry Partners
- Foster a Growing Community of New Connections

Concluding Comment

I am deeply grateful for the amazing support, encouragement, and active participation that has come from so many in the enCompass Community. Leading our church continues to be a great honor and a true adventure. Let's continue to seek to listen and respond to God's voice as we forge ahead into the future of enCompass Church.

Kevin Thomas, Lead Pastor